

# Safety Flash

## Incident with Recordable Injury

Date of Incident: 2/11/2019

### The Incident

A light fixture ballast cover fell when an associate removed the retaining screw. Another nearby associate caught the cover and its sharp edge cut his hand between two fingers, requiring medical treatment.

### The Causes

- The ballast cover was not held in place because its tabs were missing.
- The associate reached out to catch the cover.
- The ballast cover's edges were unusually sharp.
- Pedestrian traffic was not blocked around the area under the light fixture.

### Prevent It

- Clear the work area under light fixture.
- Let objects fall to ground - do not try to catch them.

### Action Plan

- Incident review was held with findings being shared during departmental update training.
- Work areas will be blocked off during overhead tasks.

### Keep Improving

Your health and safety are the most important part of every project. We need *your* help to eliminate unsafe behaviors and conditions. If you see a safer and better way to do a task, see your supervisor, or contact GEM Safety: Bill Cornett – 419-720-2728. To get personal protection equipment from the warehouse, call 419-720-2688.