

# COMMON GROUND

DECEMBER 2022

## INTERDEPENDABILITY

### Annual RLG Safety Calendar

Messaging is a critical part of RLG's safety program. Constant safety communication with associates helps keep safety at the forefront of everything we do to ensure every associate gets home in the same condition as when they reported to work.



The RLG Marketing Department works with the GEM and RLI safety departments to produce an annual safety calendar as a visual reminder to keep safety in mind on every task

at every job site. The theme for 2023 is "Stronger Together. Safer Together." The calendar, which has been collaboratively produced for the last five years, encourages safety on and off the clock.

But safety is more than a slogan and the calendar reflects that by concentrating on two specific areas where RLG safety professionals want to see marked improvement in 2023: eye protection and preventing hand injuries.

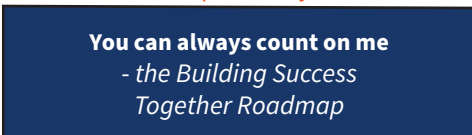
Eye protection is the theme for January, February and March and tips on preventing and treating eye injuries are provided. Hand protection is stressed in July, August and September. The other months stress other important topics. April, May and June are devoted to preventing suicide, a problem with higher-than-average incidence in the construction industry. With seasonal opportunities with the holidays, October, November and December look to increase awareness about fall protection.

"The calendar required a great deal of



#### Interdependability:

*Making the choice to work together and be the person others can count on to accomplish something even greater than what could be achieved working independently.*



discussion and collaboration with the safety teams at GEM and RLI, including our campuses across the region," said GEM Operations Manager **Bill Cornett**, who directs GEM's safety program.

"Working together, we believe we identified topics that are crucial for the safety of our associates and provided tips and information to improve safety at our job sites and at home," said RLI Safety Director **Mark Hoffman**.



"By working collaboratively with various safety team members, the marketing team recognized that ideas from one team had potential to translate and be valuable for another part of the story," said RLG Marketing Director **Sarah Helbig**.

The annual safety calendar is just the beginning of integrating safety into branding at RLG. More projects and collaborative thinking to come in the New Year!

## PROMOTIONS

### Congratulations!



**Scott Kepp**  
Senior Vice President  
Walbridge GEM Inc.



**Luke Hauser**  
Account Manager  
Northeast Ohio Operations



**Ron DiPerna**  
Account Manager  
Northeast Ohio Operations



**Bailey Bejcek**  
Millwright Superintendent  
Northeast Ohio Operations



**Terrence Chessmore**  
Structural Steel Superintendent  
Northeast Ohio Operations

## IDEA LAB

### Share your knowledge

Have an idea? Don't keep it to yourself!



Submit it through the Viima link on the GEM or RLI intranet home pages.

No Viima account? Contact **Jennifer LaCourse** at [jennifer.lacourse@rlgbuilds.com](mailto:jennifer.lacourse@rlgbuilds.com). There are no limits, parameters or end dates.

Every idea has value!

RUDOLPH LIBBE INC  
GEM INC  
GEM ENERGY  
LEHMAN DAMAN  
RUDOLPH LIBBE PROPERTIES



## TOWN HALL

### Customers appreciate the value we bring to their projects

RLG is on track for another record-breaking year in revenue, Chairman **Bill Rudolph** told associates at the quarterly Town Hall. A great deal of the revenue comes from repeat customers who understand the value RLG brings to them.

“We have the good fortune of working with some very great customers,” he said. “We are very proud of the trust they put in us.”

Rudolph said he expects 2023 will be much like 2022 with relatively consistent activity, continued work with our core customers and large-scale projects. A greater percentage of our work will also come from outside Northwest Ohio, he said.

RLI President **Jeff Schaller** used the recent expansion project at North Star BlueScope in Delta as an example of a repeat client of about 30 years that appreciates the work we do. The latest project was a Build Ohio award winner.

“Having experiences like that will lead to future work with that company when they have another project coming up,” Schaller said.

Appropriately, the Town Hall started with a safety update. GEM President **Steve Johnson** said there has been a greater commitment to the safety audit process and safety committees at both companies have been re-energized. A paramedic has been added to the Walbridge campus to deal with incidents as they occur.

Our safety record with more than 4 million work hours is good according to industry standards -- but there is always room for improvement. Better task planning is needed to prevent conditions that can lead to incidents, Johnson said.

“We have to remember that every one of these numbers is somebody who works with us,” he said. “Every one of these numbers is someone who has a family, a significant other, whose personal life outside of work has been interrupted because of these numbers and that should not be acceptable.”



## A HIT AT THE BALLPARK

### GEM's work at Fifth Third Field will add to the fan experience

The experience at Fifth Third Field will be noticeably improved next season thanks to work that was recently performed by GEM electricians.

The electricians used cranes to replace all of the lighting at the ballpark with new LED lights, which will provide better visibility that surpasses minor league baseball standards, said GEM Electrical Service Manager **Brian Hinde**. The lights also have a feature that can change colors, for example, when a Mud Hen hits a home run, adding excitement to the ballpark experience.

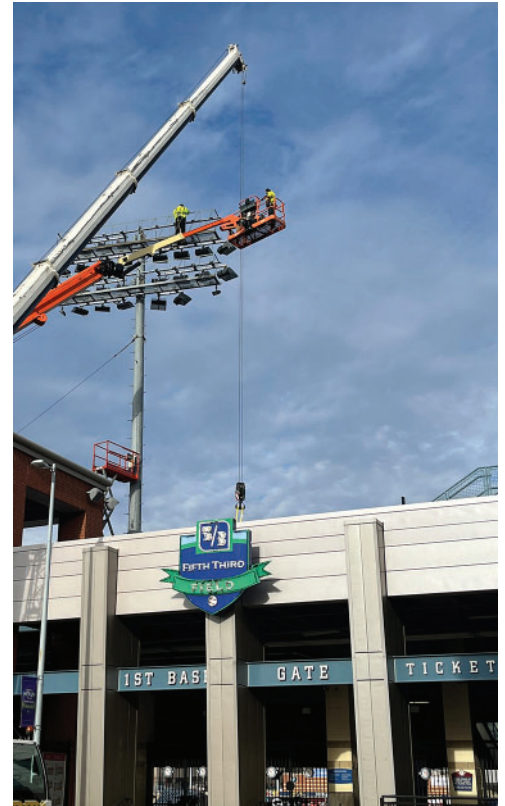
The lights are far more energy efficient and last longer than the ones they replaced. That is important because most servicing is now done at ground level as opposed to having an electrician climb up the pole to repair a bad light.

Electricians also replaced all of the speakers in the stadium for improved audio. The Mud Hens also are participating

## TOYS FOR TOTS

### A brighter holiday for the kids

*Associates from GEM generously gave to the U.S. Marine Corps' Toys for Tots program. while RLI associates collected toys for the Jobs and Family Services of Wood County.*



GEM electricians replaced all of the lighting and speakers at Fifth Third Field. The LED lighting will surpass minor league standards and is more efficient and easier to maintain.

in a Major League Baseball trial of an automated strike zone system to review balls and strikes. GEM electricians installed cameras at various points throughout the park which can be used to examine a pitch at different angles, allowing a team to contest the call at the plate.

“GEM electricians did a great job in taking down the old lights and safely installing the new equipment,” Hinde said. “We can’t wait to see how the new lights look and how the new speakers will sound.”

The team: **Corey Keith**, lead foreman, **David Turk**, **Roman Epiley**, **Steve Rollins**, **Jeff Purcell**, **Jake Costello**, **Brian Wiemken**, **Doug McBride**, and **Dillan Ludwig**.

