

COMMON GROUND

MARCH 2023



The Northeast Ohio warehouse team: **Edmond McCall, Eric Frantz, Jay Garcia and Troy Brown.**

TOOL TIME

New NEO warehouse will help save time and cost on projects

The Northeast Ohio office will have greater accessibility and accountability for tools with the opening of its new warehouse.

"We really didn't have a functional warehouse prior to the new warehouse opening up," said NEO Field Operations Manager **Stan Piecuch.**

The new warehouse will accommodate larger tools and equipment, saving time because items can now be sent directly to NEO without having to first go through Walbridge. Warehouse capabilities will be improved because the crew will have better control over inventory.

"It's very demanding to work in the warehouse and support the field but as we advance further, we will be able to handle greater responsibilities," said Warehouse Manager **Jay Garcia.**

TEACHING THE NEXT GENERATION OF ARCHITECTS

GEM Energy discusses sustainability with area high school students

GEM Energy Solar Business Development Manager **Andrew Whitehead** met with high school students about the many types of solar installations available as they prepare for a design contest.

The students are participating in the

INTERDEPENDABILITY

After-Action Reviews: A learning database of past successes

The RLI site work team at PGT-04 moved an astounding 173,000 cubic yards of dirt from the job site in a little under three weeks, substantially completing the pad work before Thanksgiving and allowing the next phase of work to get underway far sooner than expected.

At the same project three months later, the concrete team poured 1,234 linear feet of foundation in a nine-hour period, breaking the old record of 1,100 linear feet set at PGT-02. About 500 linear feet is considered a good day.

Continuous Improvement Director **Kevin Sealts** wants to share stories like these through After-Action Reviews. AARs examine the factors that led to success so other associates can learn from them.

Interdependability: Making the choice to work together and be the person others can count on to accomplish something even greater than what could be achieved working independently.

Excellent planning, combined with a skilled and dedicated team led by highly experienced personnel were major factors in quickly getting the earth work completed. Excellent planning, having all material needed for the day on-site, and good work by the concrete vendor helped set the record. In both cases, teams were aided by unusually favorable weather.



Commit to the success of others -- the Building Success Together Roadmap

"When things go wrong, we look back, determine what went wrong, and make sure the problem doesn't happen again," Sealts said.

"But when things go exceptionally well, we have a tendency to underplay it because we expect excellence and leave it at that. But we need that knowledge of the steps taken to achieve great results so others can learn from it. AARs document it. Having an easily available database of After-Action Reviews is another way of building success together."

Share your story of success. If you would like to have an AAR performed (either a success or a lesson learned from a problem) email Kevin.Sealts@RLGbuilds.com and he will guide you through the process.

Stay tuned. The database is being set up so you will soon be able to access past AARs.



Whitehead told students cutting energy costs through efficient design is critical.

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LEHMAN DAMAN
RUDOLPH LIBBE PROPERTIES



GEM APPRENTICES SET TO COMPETE IN STATE COMPETITION

Congratulations to GEM apprentices **Thomas Spieth** and **Tim Riley** who were selected by their fellow apprentices at The Piping Industry Training Center to compete in the United Association of Plumbers and Pipefitters Apprenticeship state competition in Youngstown later this spring.

Spieth, a welder, and Riley, a pipefitter, are members of UA Local 50 in Northwood. Both will soon receive their journeyman's cards.

Spieth is working at Ball Can in Findlay and said he appreciates the opportunity to learn from skilled journeymen welders. He studies how each approach their job, especially how they get into the proper position to weld.

"The most difficult thing to master is just being in an awkward position," Spieth said.



Thomas Spieth

"It's all a learning curve."

Riley is working at Magruder Hospital in Port Clinton. He said he likes the variety of jobs pipefitters come across.



Tim Riley

"It's always something different," he said. "You're never going to be doing the same thing day in, day out."

NEW WORK

Toledo – GEM will be the subcontractor for new HVAC systems for the Toledo Public Schools' Natural Science and Technology Center.

GEM will demolish the existing HVAC system and install new systems for the existing building and an under-construction addition.

Work begins when the school year ends in May. The project is being planned so that the work may continue in the next school year. Completion is set for the end of Summer 2024.

GEM Mechanical Project Engineer **Andrew Moses** is managing the project.

Ottawa Hills – RLI is renovating the Ottawa Hills Elementary School library. The 4,416-square-foot renovation will house a new learning commons called "The Wondry."

The colorful renovation will include a tree sculpture as well as a raised seating platform.

The team: Project Manager **Bryan Cox**; Preconstruction: **John MacGregor, Mary Willbur**.

Findlay – GEM is handling the plumbing and mechanical work for the renovation of Marathon Petroleum's 3rd floor office/kitchen area.

Work started on the main kitchen for all employees at the company's headquarters in January. The project is expected to be completed by Dec. 31.

The team: Lead Mechanical Project Manager **Lucas Fackler**; Mechanical Project Manager **Brad Mitchell**; Insulation Project Manager **James Cone**; Superintendent **Mark Schwiebert**.



A rendering of the prefabricated dome structure at The Andersons facility.

Lordstown – RLG will install a new prefabricated dome structure to receive fertilizer at The Andersons' rail and dry goods facility.

RLI operators will self-perform earthwork while laborers and carpenters will build foundations for the drag conveyor pit, dome building and support tower. GEM ironworkers and millwrights will install the new conveyor system and the tower structure.

The team: Project Manager **Gabrielle Delesk**; Millwright and Structural Group

Leader **John Roberts**; General Site Superintendent **Steve Ginley**; Safety Specialist **Brandon Heidecker**.

Maumee – GEM HVAC technicians and electricians will replace four rooftop units for Calvary Church. This is the fourth set of units that GEM has replaced for Calvary. The church has been replacing three to four units a year, with about 10 more to go. GEM will use a large crane for the installation. The team: Service Account Manager **Scott White**; Foreman **Rob Klostermeier**.

Findlay and Sandusky – RLI will build two drive-in, climate-controlled U-Haul Moving and Storage facilities.

In Findlay, RLI will build a three-story, 96,000-square foot structure, plus an adjacent 9,200-square-foot warehouse. In Sandusky, RLI will build a 94,000-square-foot, three-story structure. RLI will self-perform earthwork and concrete for both projects.

The team: Business Development: **Andy Lorenz**; Preconstruction Leader: **Andrew Wren**; Project Manager: **Don Mathewson** (Findlay); Superintendent: **Eric Riley** (Findlay).

WELCOME NEW ASSOCIATES!



Staci Ozuk
Marketing
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RLI Walbridge



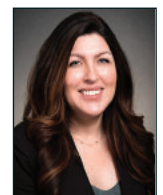
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