

COMMON GROUND

AUGUST 2022

JEEP FEST 2022

RLG-branded Wrangler a hit at annual downtown event



Toledo – RLG’s Jeep at Jeep Fest was one of the more original ones in the parade through downtown on Aug. 13.

Thanks go out to our Jeep Fest crew: **Maddie Walters**, for the use of her Jeep, GEM electrical apprentice **Roman Epley**, and RLG marketing co-op **Hunter Moore**.

A special thank you to the GEM Fab Shop



and **John Marshall, John Ruskinoff, Jon Marshall, Troy Deal and Jeremy Johnson** for fabricating the crane for the back of the Jeep!

'Our relationship with Jeep dates back to 1965, and we recognize and understand this iconic vehicle's importance to our area. Jeep Fest is a great way to celebrate that, and we were proud to sponsor and participate in the festivities.'

-- **Brian Klatt**

RLG Account Executive for Jeep

IDEA LAB

Technology sought to simplify work for field associates

The process for gathering information for timesheets and where to charge RL equipment can be cumbersome for some.

Project Controls Manager **Denise Cromwell** wants to know if anyone knows of technology that could simplify the process for those in the field.



Have an idea? Share it through the Idea Lab. No Viima account? Contact Jennifer LaCourse at jennifer.lacourse@rlgbuilds.com.

There are no limits, parameters or end dates. Every idea has value!

INTERDEPENDABILITY IN ACTION: JOINT HEALTH AND SAFETY SUB-COMMITTEE

Panel's goal is to publicize examples of success, excellence in safety

The RLG joint Health and Safety Sub-committee for Communications was established to identify, recognize and share positive examples of safety excellence to help keep associates safe. According to the sub-committee's charter, its role is to:



- Seek out stories from multiple projects and associates.
- Assist with company publications, including

Safety Matters, Home Safety Matters, Common Ground and Safety Flashes.

- Look into new ways to communicate such as social media.
- Inspire all associates to work safely

One Company Thinking
- the Building Success
Together Roadmap

through setting examples to follow.
• Create an environment where employees want to share their stories.

The sub-committee meets monthly to pitch and discuss safety stories. Typically, a committee member brings up a story possibility and committee members discuss its merits and who within RLG would be the best associate(s) to talk to for additional information.

The makeup of the committee is designed to ensure that safety success stories from across the entire company are made known. If you have a story of safety excellence that other associates should

Interdependability:

Making the choice to work together and be the person others can count on to accomplish something even greater than what could be achieved working independently.

know about, contact any member of the sub-committee:

- **Rob Wissolik**, (sub-committee chairman), RLI project manager.
- **Jeremy Damstra**, GEM Energy service regional manager.
- **Kevin Burtchin**, RLI sitework superintendent, field operations.
- **Ron Conwell**, GEM electrical superintendent.
- **Don Brighton**, RLI masonry general superintendent, field operations, RLI.
- **Vince Piscopo**, RLG communications manager.

RUDOLPH LIBBE INC
GEM INC
GEM ENERGY
LEHMAN DAMAN
RUDOLPH LIBBE PROPERTIES



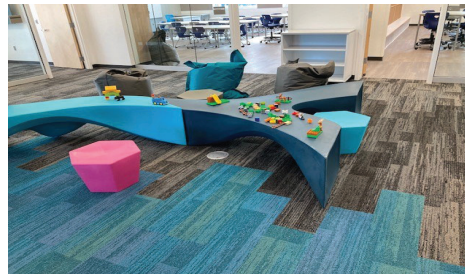
WORK ON SCHOOLS WAS 'ABOVE AND BEYOND'

RLG scores an A+ for Washington Local, Ottawa Hills buildings

Karen Maynard is a member of the Washington Local Schools Board of Education and works as an executive assistant to the superintendent for the Ottawa Hills Local Schools. She recently sent this to RLI Vice President for Construction Management **Ron Dulay**:

"You have been a great partner with us at Washington Local, and we are very grateful for that. I'm also emailing to share the nice things I hear about you from the Ottawa Hills Local Schools administrative team. You have earned the reputation of going above and beyond to make everything possible by a 'nearly impossible' deadline."

"Thank you, Ron - for everything! It's nice to know and work with people like you!"



Top: The gym at Shoreland Elementary School. Above: A common area at Silver Creek Elementary School..

HAPPY RETIREMENT!

Todd Kurfess
RLI Yard
Associate
42 years



PROMOTED Congratulations!

**Kendallyn
Jacobs**
Operations
Supervisor
Human
Resources
RLG



NEW WORK

Findlay -- GEM will be an electrical subcontractor on a larger project for Kono Kogs, Inc.

GEM electricians will handle electrical work and controls for the installation of a regenerative thermal oxidizer, concentrator, baghouse and components.

Work is scheduled to begin in mid-October and finish by the end of the year.

Chris Burton is the project manager.

Toledo – RLI will be the construction manager for the demolition of the former Sears building in Westgate.

- The demolition includes the main building, the former Tire Center, Key Kiosk and canopy.
- Asbestos abatement will be performed by a subcontractor before RLI razes the structures.
- Work is scheduled to begin this month and end in November.

Andrew Wren is the project manager.

Toledo – GEM will remodel the existing supervisor and women's locker rooms at Mondelez's Toledo Flour Mill.

- GEM will self-perform electrical, mechanical and plumbing.
- RLI is the subcontractor for concrete repair, locker installation, bathroom partitions and amenities.
- Work is scheduled to start late this month and be completed in mid-October.
- The team: **Chris Burton**, project manager, electrical; **Jack Wilson**, project manager, mechanical; **Nick Calmes**, special accounts manager, RLI.

THANKS FOR THE LEADS!

Every associate who reports a new business lead is entered into a drawing for \$100 in GEM and RLI merchandise. The next drawing is in October for leads generated in July, August and September.

New Leads

Tom Hubbard, Sarah Helbig, Brian Neal, Lonny Dombrowski and Jennifer Heinze.

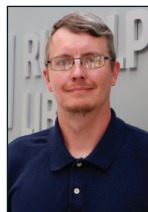
Report your leads to:
RLI - Wyla Brown, ext. 3147,
Wyla.Brown@rlgbuilds.com

GEM - Elizabeth Hancock, ext.2603,
Elizabeth.Hancock@rlgbuilds.com

RLG PEOPLE Welcome!

**Lloyd
Nagle**

Maintenance
Technician
GEM Service
Facility
Management



**Joseph
Geyman**

Maintenance
Technician
GEM Service
Facility
Management



**Dean
Croskey**

Survey
Technician
Field
Operations
RLI



**Matthew
Borst**

Maintenance
Technician
GEM Service
Facility
Management



**Peyton
Kominek**

Mobile Device-
Technician
IT Department
RLG



**Elizabeth-
Howard**

Benefits
Administrator
Human
Resources
RLG

