

## Safety Flash

### Incident with Recordable Injury

Date of Incident: 7/31/2023

#### The Incident

An associate was working in a mechanical space descending a ladder when they lost their balance and stumbled backwards. The associate injured their shoulder while trying to prevent their fall. OSHA recordable medical treatment was required.

#### The Causes

- Work Environment - congested, tight and full of obstructions.
- Slick aluminum foil tape.
- Clear access to work area was not feasible.

#### Prevent It

- Dedicate an associate to spot the associate performing the work until safely on platform.
- More thorough pre-bid walk through to plan for challenging work environments.
- Communicate hazards associated with the task more thoroughly.

#### Action Plan

- Focus more on hazard analysis during pre-bid walk throughs to come up with the safest means and methods for work completion.
- STOP WORK/Take 2 - appropriate the needed time to mitigate hazards.
- Research mobile platforms and different types of ladders to get into tight spaces.

#### Keep Improving

Your health and safety are the most important part of every project. We need *your* help to eliminate unsafe behaviors and conditions. If you see a safer and better way to do a task, see your supervisor, or contact GEM Safety: Bill Cornett – 419-720-2728. To get personal protection equipment from the warehouse, call 419-720-2688.