

## Safety Flash

### Near Miss Incident

Date of Incident: 12/12/2018

#### The Incident

While replacing a motor on a blower skid, an associate discovered that the new motor rotation needed to be reversed. When he attempted to reverse the wires, he received an electrical shock.

#### The Causes

- The breaker in the OEM-supplied cabinet is bottom-fed. The industry standard is typically top-fed.
- Per the customer requirements, the outside of the cabinet should have been labeled to identify the bottom-fed breaker.
- The associate failed to verify that the wires were de-energized before starting work.
- The crew felt rushed because they were informed late in the day that they needed to complete their work by the end of their shift.

#### Prevent It

- Always verify that the equipment has been de-energized and locked out before starting work.
- "Take 2" for safety and evaluate your work area for unusual conditions and/or potential hazards.
- Discuss the work plan with your coworkers to identify hazards.

#### Action Plan

- A safety stand-down was performed with all associates on site.
- Safe electrical work practices were reviewed with the crew.

#### Keep Improving

Your health and safety are the most important part of every project. We need *your* help to eliminate unsafe behaviors and conditions. If you see a safer and better way to do a task, see your supervisor, or contact GEM Safety: Bill Cornett – 419-720-2728. To get personal protection equipment from the warehouse, call 419-720-2688.

