

## **Scott Kepp**

Senior Vice President—GEM Inc.

After completing a mechanical engineering degree at Carnegie Mellon, Scott knew he didn't want to be a practicing engineer. He uncovered a passion for the business side of things and began searching for a project management position that combined his engineering background with his interests in developing and leading team members. This Toledo native found himself returning to his hometown to take a position with GEM Inc. as an assistant project manager in the mechanical division.



Later, Scott became a project manager and was asked to serve as the general manager of Rudolph Libbe Group's Lima office. After nine years in Lima, he returned to the Walbridge headquarter offices as the division manager of the mechanical group and was eventually promoted to vice president.

Scott is known for building strong teams that showcase the skills and expertise of the associates he leads. One of his greatest skills is listening to people and engaging his team in conversations to better understand their challenges and where he can provide support. He reiterates daily that the Rudolph Libbe Group is a people-oriented business, meaning a high regard for associates and customers alike.

Over the past few years, Scott has taken an interest in technology and the trends influencing the construction industry. He understands that embracing change will keep the companies on the cutting-edge—ultimately increasing efficiency in-house as well as providing more value to customers.

Scott is President of the Mechanical Contractors Association of Northwest Ohio. He also serves on the board of the UA Local 50 Pension Fund and is an active member of Vistage and the Rotary Club of Toledo.